

# Team Audit Systems

The Team Audit System allows an organisation to identify the ideal team environment, assess an actual team environment and provide a gap analysis in terms of behavioural and role fit shortfall. It also assesses every team member against the team environment.

## USE TEAM AUDIT:

- When teams are not performing
- When strategy calls for a cultural change
- If an organisation is not performing
- To remove internal conflict
- After mergers and acquisitions
- When team membership changes
- As part of the annual appraisal

## The Team Audit user benefits

- Increases the performance levels of teams by matching them to the ideal environment needed
- Dramatically reduces the cost of team building by identifying root causes to team problems
- Unique in that it takes hours rather than months to assess a team
- Predicts a team's reaction to change and allows organisations to plan change with confidence
- Can be used at any level in an organisation
- Removes subjective team assessments

The Team Audit system assesses:

Ideal team culture:

- You create the ideal culture with our simple questionnaire
- Ideal team roles

Actual team culture identifies:

- Strengths
- Team reaction to change
- Preferred team leader
- Team values
- Team limitations

Ideal V Actual cultures creates:

- Culture comparison and graphs
- Team role charts
- Shortfall analysis

Compatibility of team members:

- With team
- To role factors

- Contribution to team
- Working in and with the team